## RECOMMENDATION FOR INCENTIVE AWARD

Information pertaining to awards may be found in the HRO manual Chapter 451. Special Act: Amount \$ On-the-Spot: Amount \$\_\_\_\_\_ **Quality Step Increase** Time-Off: Hours \_\_\_\_\_ to be used by \_\_\_\_\_ (1 year maximum) **EMPLOYEE:** SSN: (If the Award is for more than one individual, attach a list of names, with SSN and award amount for each.) UIC: ACTIVITY: **UIC of Recommending Official:** (If UIC is different from recommended employee(s) please provide accounting appropriation on next line.) Accounting appropriation: TANGIBLE/INTANGIBLE ESTIMATE OF BENEFITS A. TANGIBLE BENEFITS. Approximate tangible value of benefit or savings: \$\_\_\_\_\_\_ **B. INTANGIBLE BENEFITS** \_\_\_Moderate \_\_\_Substantial \_\_\_High \_\_\_Exceptional (1) Value Limited Extended Broad General (2) Extent of Application **JUSTIFICATION FOR AWARD:** Recommending Official's Signature Approving Official's Signature **Typed Name Typed Name** Title Date Date

HRO NORVA 12451/4 (2/99)